

BERKELEY HOUSING AUTHORITY  
RESOLUTION \_\_\_\_\_

PERFORMANCE REVIEW AND COMPENSATION FOR EXECUTIVE DIRECTOR

WHEREAS, on November 10, 2022, the Berkeley Housing Authority Board unanimously approved the contract to hire James Williams to the role of Executive Director; and

WHEREAS, Section 3.2 of the contract allows for the board to adjust the Executive Director's base salary based on a review of "performance and merit, and considering the Authority's revenues sufficient to pay the merited increase while maintaining an acceptable level of operations"; and

WHEREAS, the Board performed the 2023 annual appraisal of the Executive Director's performance in November 2023 and continued that evaluation in January 2024; and

WHEREAS, the Board gave the Executive Director an excellent review for his performance and for his commitment to the Authority; and

WHEREAS, the Board has reviewed compensation for comparable positions in the City of Berkeley and in other Public Housing Authorities in the region; and

WHEREAS, the Board has reviewed the financial position of the Housing Authority;

NOW THEREFORE, BE IT RESOLVED, that the Executive Director's salary is increased to \$\_\_\_\_\_, effective November 12, 2023.

The foregoing Resolution was adopted by the Board of the Berkeley Housing Authority on January 11, 2024 by the following vote:

Ayes:

Noes:

Abstain:

Absent:

Attest: \_\_\_\_\_



